JOB DESCRIPTION TELETHON KIDS INSTITUTE



Why is this Job Description being written?		New Position Replacement Position Position re-designed Position not previously described			
POSITION DETAILS:	Position Title:	PROGRAM MANAGER INFECTIOUS DISEASES IMPLEMENTATION RESEARCH			
Division:	Infection & Vac	cines	Department:	Infectious Diseases Implementation Research Team	
Position reports to: (role)	Team Leader, In	n Leader, Infectious Diseases Implementation Research Team			
Location: include all possible locations 100 Robert		ts Road Subiaco			

POSITION PURPOSE: In one or two sentences briefly summarise the overall purpose of this role, i.e. broadly, what this role does and why

To provide management support to the Infectious Diseases Implementation Research Team. The position also provides oversight and coordination to a broad range of clinical trial, applied epidemiology, and translational research projects in the field of vaccines and infectious diseases. Areas of focus include financial management; establishment and implementation of policies and procedures; research grant administration; staff management, and program efficiency and sustainability. This position would suit somebody with project management, administrative, business, and excellent organisation skills, including a demonstrated capacity to collaborate with large teams working on diverse projects and respond to a dynamic work flow.

KEY RESPONSIBILITY AREAS (Please list in order of importance)					
Key Position Accountabilities What are the main areas for which the position is accountable	% of Total Role	<i>Inputs:</i> What are the key activities or tasks to be carried out?	<i>Outputs:</i> What are the expected end results?	<i>Measures:</i> How it is measured	
Research/project specific coordination	30	 Coordinate the development of projects within the team, including: Identify opportunities for research funding, coordinating grant applications and managing successful grants Oversee legal agreements and contracts Oversee budget forecasting and spending Help establish and oversee ethics and governance processes Ensure project timelines and deliverables are completed on schedule Coordinate and liaise with honours and post-graduate students to ensure student learning, output and wellbeing is optimised and that where possible students are supported in obtaining fellowships and internships 	 Contributes to successful grant applications Implementation of ethics and governance processes Helps ensure projects are completed on time and within budget Ensures all relevant agreements and contracts are in place in a timely fashion Ensures team outputs are presented at least one international conference per year as well as national and local conferences/meetings 	 Feedback on grant quality, diversity in competitive and philanthropic funding, adequacy of study budgeting Feedback from funding agencies, collaborators, governance officers, and finance team Successful implementation of ethics and governance processes Sound financial management Successful implementation of legal agreements and contracts Successful completion and of projects on time and within budget Feedback on quality, completeness and timeliness of manuscript submissions, dealing with editor enquiries, and synthesis of responses 	
Team and program co- ordination	20	 Assist with the recruitment and coordination of staff Co-ordinate team meetings and help ensure efficient team working and allocation of tasks Oversee procurement of equipment, software and consultancy services Help ensure efficient allocation of team resources Maintain, develop and implement team policies and procedures as required 	 Effective coordination and mentorship of research team Successful implementation of policies and procedures Ensure usage of team resources are optimised Monitoring and reporting on procurement Regular reporting to Team Leader 	 Feedback from Team Leader Feedback from team members Successful implementation and maintenance of policies and procedures Regular reports to Team Leader 	

KEY RESPONSIBILITY AREAS (Please list in order of importance)					
Key Position Accountabilities What are the main areas for which the position is accountable	% of Total Role	<i>Inputs:</i> What are the key activities or tasks to be carried out?	<i>Outputs:</i> What are the expected end results?	<i>Measures:</i> How it is measured	
Communication and relationship building	20	 Form and foster relationships with collaborating researchers, the community, health and policy bodies Facilitate communication between partners Represent team at internal and external seminars and events Represent team on internal committees and at workshops 	 Demonstrated working relationships Organises and co-ordinates meetings with collaborators Attendance at events and seminars Participation on committees and workshops 	 Successful engagement with collaborators and potential partners Number of internal and external events and seminars attended Number of committees and workshops participate in 	
Leadership	10	 Liaise with researchers to ensure output and wellbeing is optimised and that where possible researchers are supported in achieving outcomes Identify opportunities to ensure that research outputs are optimally translated into clinical care through community and research participant engagement, conference attendance and advocacy Assist with ongoing strategic analysis of the team's research direction and outcomes 	 Monitoring research outputs to ensure that team objectives are being met Review of strategic direction of team Opportunities for presentation of research to facilitate translation of outputs into clinical care 	 Feedback from Team Leader, team members, collaborators and other internal stakeholders Number of enquiries and feedback from researchers, students and collaborators on adequacy of dealing with enquiries and providing assistance Number and types of opportunities for researchers to present outputs 	
Collaboration and Engagement	10	 Provide opportunities for researchers to engage with others and present their research 	 Liaison with other organisers of meetings, seminars and workshops to create researchers with opportunities to present 	 Number of opportunities for researchers to participate in events 	
Other duties	10	Other duties as required		Feedback from Team Leader	

ESSENTIAL SKILLS, KNOWLEDGE AND EXPERIENCE:					
Qualifications: what are the minimum educational, technical or professional qualifications required to competently perform role		Bachelor's degree in a relevant field			
Skills, Knowledge & Experience:		 Relevant experience in an administrative and business capacity Effective business administration and people management skills Ability to use initiative and take leadership Excellent verbal and written communication skills, including demonstrated interpersonal skills Demonstrated capacity to provide expertise and liaise with large teams across multiple simultaneous projects Proven organisational and time management abilities 			
DESIRABLE SKILLS, KNOWLEDGE AND EXPERIENCE:					
Qualifications: what are the minimum education or professional qualifications required to competently					
Skills, Knowledge & Experience:		 Experience in a research environment GCP or clinical trials accreditation/qualification Experience in infectious diseases/vaccinology 			
SCOPE:					
Financial accountability: Does this role have accountability for a budget?					
• Yes					
People responsibility: Does this role have any direct reports or indirect reports (through direct reports)?					
No. of direct reports 4			No. of indirect reports	3	

ORGANISATIONAL CHART: (please complete using position titles or insert diagram below)



ADDITIONAL INFORMATION: is there any additional information that needs to be understood to explain this role?